

# PARENT AND PLAYER

Preseason Chat on Gender Identity and Expression



# INCLUSIVENESS & RESPECT

- Hockey Eastern Ontario and the WEHL are fully committed to inclusive programming for all participants.
- We are fully committed to ensuring all of our participants respect the rights of each individual, and it is our responsibility as organizations to ensure a safe and fun environment for all participants.
- We fully support and respect the human rights code and law of Ontario and Canada.



# RIGHTS & RESPONSIBILITIES

- All players have a right to be respected and treated equally.
- Right to be protected from discrimination and harassment.
- Right for Privacy and confidentiality.
  
- All players (or their guardians) are responsible for identifying their requirements to their respective head coach who will work with the WEHL exec board in confidentiality to accommodate a players' needs (gender identity, self-identified name/pronoun, access to gender-segregated spaces, special accommodations etc) .

